

Arizona Burning Man Code of Conduct



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Arizona Burning Man Code of Conduct

Mission Statement

This document outlines expectations for participant behavior at Arizona Burning Man Regional Events (Saguaro Man [<http://saguaroman.net>] & Arizona Decompression [<http://azdecom.net>]) as well as at all other non-official Arizona Burning Man related events that occur throughout the calendar year. All participants are expected to be responsible for their own behavior and [resolving their own issues](#).

[<http://rangers.burningman.org/bmocrp/>]

This document is not intended to set or list event policies (Dog Policies, Fire Pit Restrictions, etc). The Arizona Burning Man Code of Conduct does include community policies that may include sanctions imposed for violations of individual event policies. All Participants in any Arizona Burning Man Event agree to comply with the terms and conditions set forth in the Arizona Burning Man Code of Conduct.

Policy

The Arizona Burning Man Community is guided by the Burning Man Headquarters located in San Francisco, CA; the Arizona Regional Contacts on behalf of Arizona Artistic Conflagrators, LLC and adheres to Burning Man's [10 Principles](#) - [<https://burningman.org/culture/philosophical-center/10-principles/>]. All participants in Arizona Burning Man events are expected to create and maintain a space that is welcoming for all attendees. Participation in Arizona Burning Man events is open to all; however, continued attendance may be suspended if a participant fails to respect other attendees, behaves in a way that violates this code of conduct, or makes others feel unsafe, threatened or harassed.

The Arizona Burning Man Community will not condone any behavior that endangers its ability to hold current or future events and or violates the rights or freedoms of its members. This Code of Conduct is intended to address threats to the Arizona Burning Man Community, it's members, events, or the continued well-being of the Arizona Region.

Participants may report any incident in which another participant is behaving in an abusive, intimidating, threatening, or unsafe manner. (Physical hazards, such as unsafe art installations or fires, should be referred to event organizers/leads). Reported incidents will be addressed according to the type of misconduct as well as its severity. (See [Appendix A](#)). Each incident submission will receive an automated submission receipt and follow up after the incident has been evaluated.

Unacceptable behavior set forth in this Code of Conduct will not be tolerated. This includes expressions of this behavior at Arizona Burning Man Regional Events (Saguaro Man & Arizona Decompression) as well as at all other non-official Arizona Burning Man related events and also includes all pre- or post-event conversations via phone, social media, or face to face communications. Adult participants or guardians of participants under the age of 21 will be held responsible for the behavior and the actions of their minor children and their pets. Any participant confronted about unacceptable behavior is expected to comply immediately.

The Arizona Regional Contacts on behalf of Arizona Artistic Conflagrators, LLC or event organizers may take any action they deem appropriate to ensure the safety of the community. This action may include expulsion from events (without refund), revoking tickets, removing a volunteer from their shift, verbal or written warning, suspension and banning.

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This Code of Conduct makes no attempt to determine guilt or innocence, only to rule on whether or not the participant poses a threat to the Arizona Burning Man participants, community or our events.

This is a living document that may be updated or amended at any time by the Arizona Regional Contacts on behalf of Arizona Artistic Conflagrators, LLC when deemed appropriate.

Types of Misconduct

- Consent
- Disregard or Misuse of Event Property
- History of Prior Misconduct at Arizona Burning Man events
- Inappropriate use of any type of laser
- Intimidating or Threatening Behavior
- Misuse of Position or Authority
- Non-Consensual Intoxication
- Possession of or brandishing any type of weapon or firearm
- Predatory Behavior
- Reckless Endangerment
- Sexual Misconduct
- Theft of any kind
- Trespassing
- Violation of an Arizona Burning Man events Mutant Vehicle Policy
- Non-consensual photography

It is also expected that participants will abide by all Federal, State and local laws including, but not limited to:

- Possession of an open container by driver of motorized vehicle or Mutant Vehicle.
- The use of illegal drugs is not condoned at any Arizona Burning Man Event - do not bring illegal substances or paraphernalia to any Arizona Burning Man Event.
- Possession or consumption of alcohol by participants under 21 years of age.
- Weapons & firearms

Warning and Ban Parameters

Members of the Arizona Burning Man community may receive a formal warning letter, a formal suspension letter or a ban letter from the Arizona Regional Contacts on behalf of Arizona Artistic Conflagrators, LLC. Individuals may be banned from attending some or all Arizona Burning Man events, or barred from volunteering in some or all roles within the Arizona Burning Man community.

A community member may receive a warning, suspension or ban upon...

- Violating the terms within this Code of Conduct or separately stated event policies, endangering the continuation of an event or violation of event participants' safety.
- A well-substantiated report of a serious violation of Festival policies.
- Continued engagement in harmful behavior after receiving a Warning from the Arizona Regional Contacts on behalf of Arizona Artistic Conflagrators, LLC about such behavior.
- Has a history of prior misconduct or harmful behavior.

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- The Arizona Regional Contacts on behalf of Arizona Artistic Conflagrators, LLC may also choose to issue a ban for reasons not covered in this policy.

The Arizona Regional Contacts on behalf of Arizona Artistic Conflagrators, LLC reserve the right to exclude a participant from volunteering in particular capacities or any capacity, even if there is no suspension or ban currently in place.

Types of Consequences

- Verbal or Written Warning
- Formal Suspension - Arizona Burning Man suspensions are temporary and lifted after a period of 1-2 years, dependent on infraction.
- Formal Ban - Arizona Burning Man bans are PERMANENT and may include legal action at the option of the involved individuals or The Arizona Regional Contacts on behalf of Arizona Artistic Conflagrators, LLC.

Communications

The Arizona Regional Contacts on behalf of Arizona Artistic Conflagrators, LLC will send an email, letter or have an individual physically served papers notifying the recipient of a warning or ban specifying terms and duration. The method of communication will depend on the severity of the warning or ban.

If a person who has been banned attempts to register, purchase a ticket to, volunteer or attend an Arizona Burning Man event, they will be reminded of the current suspension/ban and their involvement will be declined and or tickets refunded.

Suspensions and bans are lifted automatically at the end of the suspension or ban period as specified in the notification letter; there will be no notification letter to signify the end of a ban.

The Arizona Regional Contacts on behalf of Arizona Artistic Conflagrators, LLC can choose to renew a suspension or ban, which will result in a new notification letter.

Publishing Bans

The Arizona Regional Contacts on behalf of Arizona Artistic Conflagrators, LLC will determine if and how to make any announcement concerning a banned or suspended community member. In the future a policy may be developed that specifically outlines this process, which may include sharing of information between established regions.

Inquiries About Banned Individuals

The Arizona Regional Contacts on behalf of Arizona Artistic Conflagrators, LLC does not provide information about whether a participant has been banned. Event organizers, volunteer leads and other Regional contacts may need to be informed to enforce the suspension or ban,

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Restraining Orders

If two individuals who wish to attend an event have restraining orders in place, it is up to the individuals to follow the orders by either not attending the event, having one individual attend the event and not the other individual, or maintaining the prescribed distance between one another at the event. In the case where a restraining order is violated at an event, this will be referred to local law enforcement.

What to do if you witness or are subjected to unacceptable behavior:

If you are subjected to unacceptable behavior, notice that someone else is being subjected to it, or have any other concerns:

- First, speak up. Ask the person to stop. Say no. - If you feel unsafe, leave the situation.
- If you feel uncomfortable but the person's behavior does not cross a line, step away from the situation.
- If you need help, ask. If someone asks you for help, do your best to help or find someone who can.
- Report your concerns to a Heliotropic Ranger, an Event Lead or the host of the event; these individuals are prepared to assist participants and listen to your concerns. All reports will remain confidential.
- If you would like to call in law enforcement or need professional medical treatment, The Arizona Regional Contacts on behalf of Arizona Artistic Conflagrators, LLC will support you taking that action.

Any comments, questions or issues with the content of this Arizona Burning Man Code of Conduct should be directed to codeofconduct@azburners.org

Published: Wednesday, November 28, 2018

This Arizona Burning Man Code of Conduct is available on the following web sites:
azburners.org | saguaroman.net | azdecom.net | azbwb.org | heliorangers.org

Announced to the following Facebook Pages & Groups:

<https://www.facebook.com/AZBurners/>
<https://www.facebook.com/groups/AZBurners/>
<https://www.facebook.com/groups/tucsonazburners/>
<https://www.facebook.com/groups/1616086625287406/> (Northern AZ)
<https://www.facebook.com/groups/141684549283342/> (Heliotropic Rangers)
<https://www.facebook.com/groups/azregionalgatedepartment>
<https://www.facebook.com/groups/645538828816105/> (Arizona Burners Without Borders)
<https://www.facebook.com/groups/saguaroman/>
<https://www.facebook.com/groups/149343368894208/> (Saguaro Man & Decompression Organizers)

Announced to the following Yahoo Email Groups:

<https://groups.yahoo.com/neo/groups/AZBURNERS>
<https://groups.yahoo.com/neo/groups/Azburnersnorth>
<https://groups.yahoo.com/neo/groups/SaguaroMan>
<https://groups.yahoo.com/neo/groups/Azofftop/>

Announced to Arizona Announce@burningman.org

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APPENDIX A – CODE OF CONDUCT VIOLATION INCIDENT REPORT

Please use the following online form to submit a report - <https://azburners.org/resources/codeofconduct> or send an email to codeofconduct@azburners.org with the following information:

Your Name

Report anonymously only if you do not wish to have any follow up. Anonymous information can be useful when it contains verifiable facts but information with no contact information is, by its nature, of limited value in our process

Preferred contact details

eg: phone number, email address, etc

What is the nature of the violation that you wish to report?

Date and time when the incident took place.

If several instances please enter a time range and call out any specific instances in the narrative

Where did the incident or incidents take place?

Basis of Complaint

Please describe the incident(s)

Note: if this form is received during hiatus (during an event), it will be reviewed after returning from the event. You will receive an email from the leads once we processed your submission.

If your conduct complaint occurs during an event and it requires immediate attention, please contact the Heliotropic Rangers, an Event Lead or the host of the event. Regardless of who you might confide in at an event - we still encourage you to formally submit this Code of Conduct violation.

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APPENDIX B – DEFINITION OF TERMS

Arizona Regional Contacts

The Arizona Regional Contacts are the officially installed representatives by Burning Man LLC to oversee all things Arizona Burning Man. Current members include Scott 'Scotty' Platsky, Pam 'qqtpie' Whitney, Ron 'Buddha' Russell.

Arizona Artistic Conflagrators, LLC

Legal entity under which the Arizona Burning Man Region operates

Event Organizers

Individuals or group responsible for an events success, failure, accolades and criticism

Consent

Failing to adhere to the principles of consent. Consent is reached when someone agrees, gives permission, or says "yes" to sexual activity or touching with other persons. Participants must be free to say "yes" or "no" or stop the activity at any point. A person cannot consent to sex if they are incapacitated by drugs or alcohol.

Disregard or Misuse of Event Property

Abuse or neglect of Arizona Burning Man property or the host property where an Arizona Burning Man event is taking place, physical or otherwise, such as vandalism, theft of event property, abusing the ticketing process, or impersonating a lead or event organizers

History of Prior Misconduct at Arizona Burning Man events

Repeated or egregious violations of any and all policies put in effect by this Code of Conduct or deemed by the Arizona Regional Contacts on behalf of Arizona Artistic Conflagrators, LLC or event organizers.

Inappropriate use of any type of laser

Handheld Lasers: At Burning Man 2014, a Ranger was permanently blinded in one eye and partially blinded in the other by handheld lasers used in an irresponsible manner. For this reason, handheld lasers shall not be used in any capacity at any Arizona Burning Man event.

Stationary Lasers: Stationary lasers must be registered in advance with Placement Leads or Art Leads; they will inspect lasers upon installation. Lasers found violating these rules are not permitted. Stationary lasers must abide by FDA regulations.

Intimidating or Threatening Behavior

Refrain from non-consensual demeaning, discriminatory, or harassing behavior. Inciting an immediate breach of the peace.

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Misuse of Position or Authority

- Failure to uphold the Ten Principles
- Misuse of community funds or failure to account for funds raised at events
- Misuse of community resources or of one's position for personal gain
- Inappropriate use of or interpretation of position or abuse of authority

Non-Consensual Intoxication

The act of secretly giving someone a drug experience that they have not asked for or consented to. This unwanted attack on a person is considered "Consciousness Rape. Non-consensual means there wasn't consent -- in other words, that the victim did not say "yes." This can include situations in which the victim struggled, said "no," or tried to get away. But it can also include situations in which the victim was unable to say no.

Non-Consensual Photography

The act of photographing someone who has made it clear (spoken or by wearing a red bracelet) that they do not wish to be photographed. Photographers must blur out in post-processing, anyone wearing a red no video/photo) bracelet.

Possession of or brandishing any type of weapon or firearm

Firearm, compressed gas or spring powered pistol or rifle, bow and arrow, cross bow, speargun, hand-thrown spear, sling shot, irritant gas device, electric stunning or immobilization device, explosive device, implement designed to expel a projectile, switch-blade knife, or knife > 10' blade (does not apply to cooking).

Arizona is a "right to carry state" – per [ARS §13-3102-08](http://www.azleg.gov/ars/13/03102.htm) [http://www.azleg.gov/ars/13/03102.htm] Citizens have the right to openly carry and travel with a firearm without a permit, and concealed with a permit. However due to the nature of Arizona Burning Man events, insurance regulations and consumption of alcohol by some participants we ask that if you must travel with a firearm that you leave it safely stored unloaded in your vehicle while attending any Arizona Burning Man event. You may not carry or display a firearm as part of your participation inside any Arizona Burning Man Event.

Predatory Behavior

Unwanted and nonconsensual form of the following: intimidation, harassment, stalking, verbal or physical abuse, violence against people or other's property.

Reckless Endangerment

Wanton, flagrant, or repeated disregard for others or one's own safety or well-being in a manner that demands the intervention of other participants, community members, volunteers or outside agencies, such as intervention by local law enforcement or fire department staff.

Sexual Misconduct

Non-consensual physical contact, including any type of unwelcome sexual interaction

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Theft of any kind

The act of stealing or wrongfully taking property that does not belong to you and or representing property that does not belong to you as your own.

Trespassing

To make illegal entrance to someone's property or to violate posted boundaries where any Arizona Burning Man event is taking place.

Violation of an Arizona Burning Man events Mutant Vehicle Policy

All Mutant Vehicles and their owners that attend an Arizona Burning Man event are required to register with the designated DMV Lead and abide by the policies set forth for operating Mutant Vehicles (See DMV Policy). [<http://www.saguaroman.net/wp-content/uploads/2017/01/SaguaroMan-2017-DMV.pdf>]

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APPENDIX C – SUSPENSION | BAN LETTER TEMPLATES

Subject: Your continued participation in Arizona Burning Man events sponsored by the Arizona Regional Contacts on behalf of Arizona Artistic Conflagrators, LLC.

RECIPIENT NAME,

I regret to inform you that after investigation of a report of _CATEGORY_OF_BAD_STUFF_HERE_ at the Saguaro Man 2016 festival, we have determined that for the safety of the event and other participants we cannot issue you tickets to events organized by Arizona Artistic Conflagrators (AAC) until xxxx.

Reports were received and investigated by AAC regarding

_MORE_SPECIFIC_ISSUE_IF_APPROPRIATE_ at the 20xx event. The conclusion was that this poses a danger to the ongoing production and safety of the event.

More information about our Participant Code of Conduct, the processes, and the appeal process can be found at <https://azburners.org/policies/CofC>

Sincerely,

_BOARD_MEMBER_NAME_

on behalf of the Arizona Artistic Conflagrators LLC

OR

I regret to inform you that after investigation of complaints made against the Arizona Artistic Conflagrators (AAC) Code of Conduct, we have determined that for the safety of the event and other participants we cannot issue you tickets to events organized by AAC until xxxx.

Multiple reports were received and investigated by AAC regarding intimidating and threatening behavior as well as a history of prior misconduct. The conclusion was that this poses a danger to the event and its participants' safety.

More information about our Participant Code of Conduct, the processes, and the appeal process can be found at <https://azburners.org/policies/CofC>

Sincerely,

_BOARD_MEMBER_NAME_

on behalf of the Arizona Artistic Conflagrators LLC